

Implicit Bias is...



Attitudes, Stereotypes, & Beliefs
that can affect how we treat others.

Implicit bias is not intentional, but it can still impact how we judge others based on factors, such as:



Race



Ability



Gender



Culture

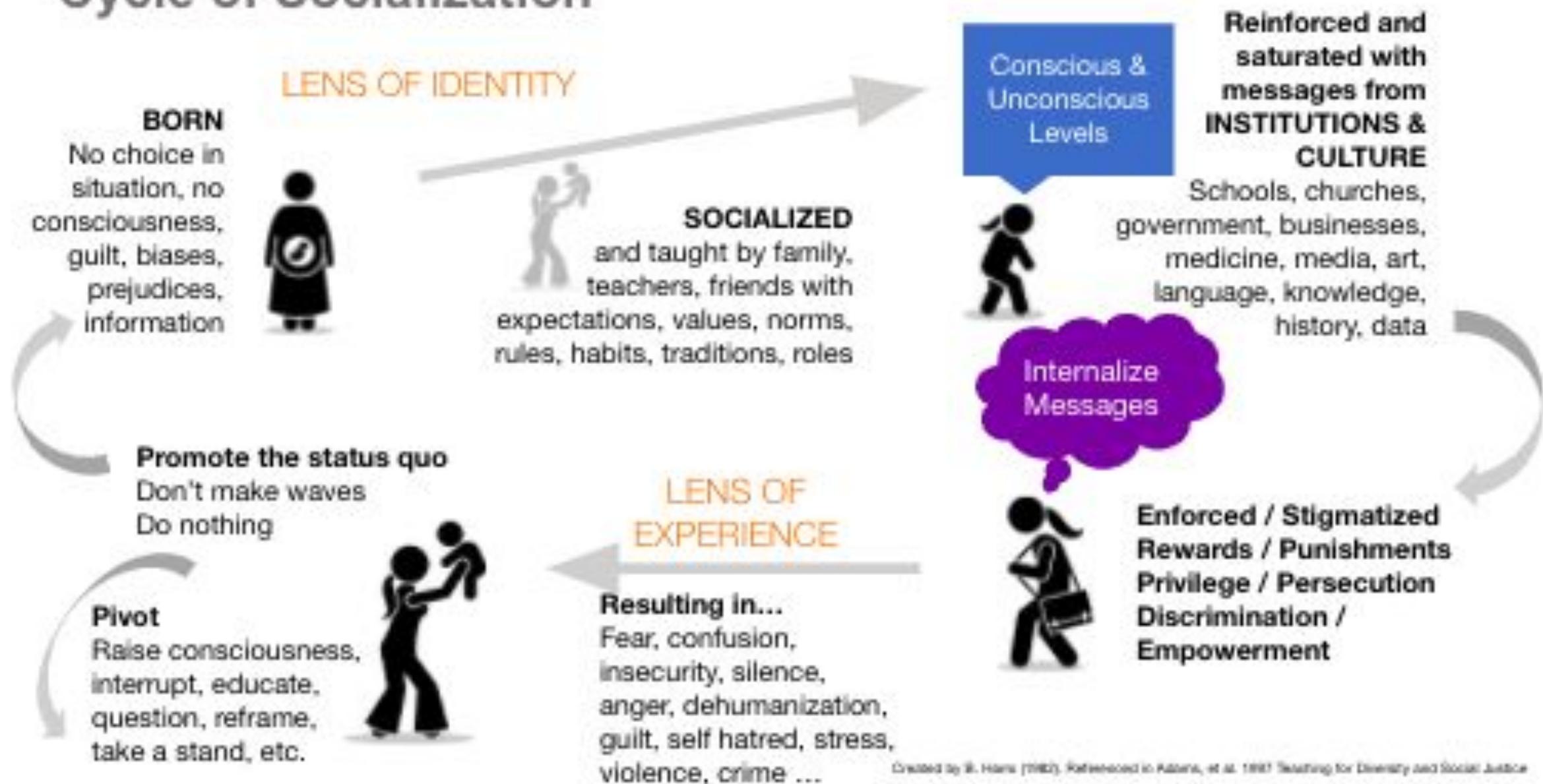


Language

WHAT IS IMPLICIT BIAS AND HOW DOES IT OPERATE?

“IT’S IN THE AIR WE BREATHE”

Cycle of Socialization



MICROAGGRESSIONS ARE EXPRESSIONS OF IMPLICIT BIAS?

Microaggressions are forms of discrimination that, while small on their own, build up over the course of a lifetime to make individuals and groups feel marginalized



Yeah I still have malaria from the last time someone said something stupid but well-intentioned to me

MICROAGGRESSIONS ARE PARTICULARLY HARD TO ADDRESS

- **subtle**, which makes them hard to recognize and easy to trivialize;
- **unintentional**, which leads offenders to believe they have done nothing wrong;
- **so ingrained** in our media and culture so as to have become unnoticeable.



LET'S LOOK AT AN EXAMPLE FROM SOCIAL MEDIA

"I love your hair straight, it makes
you look so professional"

-Administrator



i-too-am-nyu.tumblr.com

Mitigating Implicit Bias In Mediations

