

# Upcoming Events and Professional Development Opportunities



**Seeking CA MCLE  
Credit for today?**

**Don't forget to take  
the poll and let  
us know!**



THE CENTER FOR  
**Understanding  
in Conflict**

# Conflict Resolution and Mediation Training

Many who attend our 40-hour training program are looking to incorporate the understanding-based model into their existing work, whether in the legal, business, or nonprofit world. For others, they are looking to build a new career as a conflict resolution professional and are looking for guidance and support on how to begin.

**Your Next Steps** is a three-part training series that was designed to help get you started by assessing where you are as an individual, what it will take to make the transition based on where you are beginning from, and the creation and implementation of a solid plan to move you forward in your professional journey.

The first program in the series, **Assessing Yourself**, begins **Friday, May 12th** from 9:00AM to 11:30AM PST and takes place on Zoom. Our trainers, Catherine Conner and Melanie Rowen, will help you assess where you are now, clarify what you are looking for in the future, determine what needs to change, and identify possible barriers.

Each module will contain practical training and action items for you to work on between sessions to help you develop over a three month period.

TRAINING  
SERIES

**Your Next Steps:  
Launching Your Understanding-  
Based ADR Work**



**May 12, June 16 & July 14  
2023 - ONLINE**



**Ideal for Professionals and Practitioners**

Next Webinar

# Power Imbalance: The Power of Position

INTERACTIVE  
WEBINAR  
CLE ELIGIBLE IN CA



**May 8, 2023**  
**12 PM - 1 PM, PST**  
**Online**



**Ideal for Personal Development and Practitioners**

In every situation, we exist in relationship to others. The groups we all belong to – and our membership and place within them – impact interactions, expectations of each other, options, and outcomes. In a conflict resolution process, we know that awareness of social hierarchies and their impact on parties and us is critical.

Join Gary Friedman and Melanie Rowen on May 8th to learn how to consider these existing social systems in creating the process and address stumbling blocks as they arise.

Legal Continuing Education: The Center for Understanding in Conflict is an accredited provider of California Continuing Legal Education by the State Bar of California. The Power Imbalance: The Power of Personality and Patterns training – appropriate for both newly admitted and experienced attorneys – will qualify for 1 participatory CA MCLE credit hour.

(Attendees are not required to participate and may remain anonymous).

# Conflict Resolution and Mediation Training

In this gold standard mediation training, learn how to support parties working through conflict or engaging in other important conversations in a different way.

Our Understanding-Based model focuses on guiding parties to make knowing and informed choices together in a respectful manner. Highlights of our basic training, *Working Creatively with Conflict*, include:

- **Positive neutrality** – supporting all parties without taking sides
- **The Loop of Understanding** – enhancing understanding and empathy
- **Creative Options** – innovating to meet differing needs and interests
- **A Foundation for the Future** – building the groundwork for the parties to make effective and lasting decisions together now and in the future



Our flagship experiential certificate training program centered around the Understanding-Based Model.

Realistic simulations, in which participants work through mediations from beginning to end, with coaching from our teachers, offer participants the chance to hone their skills and experience the emotional challenges faced by parties in dispute. Participants describe these different learning modes and their interplay as enjoyable, engaging, and rewarding.

## 2023 Training Dates

**West Coast - Green Gulch, CA**

November 15 - 19

**Online**

Sept. 27 & 28 and Oct. 5 - 7



## Continue Mastering the Understanding-Based Model with Professional and Peer Support

- Members have **access to a year of live webinars** covering professional development, hot-button issues for practitioners, and interviews with leading minds.
- **Monthly featured webinar** from the back catalogue (24 total webinars (Live/Recorded) per year of membership).
- CUC Connect **is for those looking for continuing support** as they master the art of turning the emotions they've always avoided into a path to professional effectiveness, ultimately leading to better outcomes to finding resolution between those in conflict.
- The **support of like-minded professionals** will equip and encourage you to keep parties together in the room while continuing to **practice staying vulnerable to the emotions** at the heart of a conflict.

**You'll find a sustaining professional home in CUC Connect.**



**Bring the Human Issues to the Table.**

## CUC Connect Membership

<b>Basic</b> \$150 / year	<b>Premium</b> \$250 / year
Live webinars	Live webinars
Webinar library	Webinar library
5% registration discount	10% registration discount



[https://bit.ly/CUC\\_Connect](https://bit.ly/CUC_Connect)

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